



DIRECTOR : DEVELOPMENT PLANNING (ECPC)

REF: PPT 13/37 TERM : 2 YEAR CONTRACT

SALARY LEVEL 13: R771 306 all-inclusive salary package per annum (including basic salary 70% of package), the State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion. The flexible portion can be structured according to the individual's needs. Based in East London.

REQUIREMENTS: An appropriate post-graduate degree or equivalent tertiary qualification in development studies, social sciences, town and regional planning, economics, agricultural sciences, rural development and related fields of study. Demonstrable experience of at least 10 years in research and the drafting, editing and finalisation of strategic development planning policy reports at national and provincial levels. PLUS the following key competencies:

- **Knowledge:** Project management, development strategy and policy in the Eastern Cape and South Africa, good knowledge of the national development agenda and that of the Eastern Cape province including current policy developments and goals, planning development and implementation, strategic management and planning, monitoring and evaluation.
- **Skills:** Ability to communicate effectively at all levels and to build and sustain effective partnerships with different constituencies and colleagues, proven management and organisational abilities, computer literacy, good governance and teamwork, facilitation and implementation, negotiation and consultation, problem solving and analysis, strategic capability and leadership, conflict management, advanced analytical abilities, communication (verbal and written).
- **Creativity:** Innovative, ability to work under pressure, diplomatic, accurate and a logical thinker.

KEY RESPONSIBILITIES: Conduct and manage research in the area of development planning, with a focus on regional and spatial planning as well as rural development. Drafting of reports that will culminate in the Vision 2030 long term development for the Eastern Cape. Co-ordinate and facilitate stakeholder engagement in the field of regional and spatial development as well as rural development. Drive the development and implementation of the strategic and operational plan of the Planning Commission.

APPLICATION INSTRUCTIONS: Applications must be submitted on the Application for Employment Form (Z83) obtainable from any Public Service Department or go to www.gov.za and should be accompanied by a comprehensive CV, including at least two contactable referees, and certified copies of qualifications, drivers license (where applicable) and Identity Document (with an original certification stamp, Z83 form must be signed by an original signature). It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualification Authority (SAQA). The Department of Provincial Planning and Treasury welcomes people with disabilities. Shortlisted candidates will be required to undergo competency assessments. Females and people with disabilities are encouraged to apply. All short listed candidates will be required to undergo security clearance. All the appointments are subject to State Security Agency (SSA) security screening.

Applications can be forwarded through one of the following options:

Post: The Director: Human Resources Services, Eastern Cape Provincial Planning and Treasury, Private Bag x0029, Bhisho, 5605

Hand Delivery: Human Resources Section, Provincial Planning and Treasury, Room No: 3052 3rd Floor: Tyamzashe Building, Bhisho

Failure to submit a comprehensive CV, qualifications and the signed Z83 form will result in the disqualification of the application from the process.

Enquiries can be directed to Mr P Feni at 040-609 5986/4919

Closing Date: 18 OCTOBER 2013

