



6X INFRASTRUCTURE ENGINEERING SPECIALISTS

Salary: R988,152 all-inclusive salary package per annum (including basic salary-70% of package), the State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion. The flexible portion can be structured according to the individual's needs.

REF : PPT 14/16

REQUIREMENTS: Appropriate built environment professionals in the Engineering / Quantity surveying fields of expertise. The incumbent should have at least a professional qualification, registration with relevant Professional Council/Board and a minimum of ten (10) years experience in Public Sector Management and/or related Management experience in the delivery of infrastructure programmes.

PLUS the following key competencies:

Knowledge: • Construction Industry Development Board Act of 2000 and Regulations, Council for Built Environment Act of 2000, Architectural Profession Act of 2000, Engineering Profession Act of 2000, Quantity Surveying Profession Act of 2000, PFMA/DORA/Treasury Regulations, Practice Notes, Instructions, Circulars, National Building Standards Act of 1977 and Regulations, Occupational Health and Safety Act of 1993, Provincial/Departmental Supply Chain Management Policies, Broad Based Black Empowerment Act of 2003, Preferential Procurement Act of 2000 and Regulations, Public Service Act of 1994 and Regulations of 2001, Government Immovable Asset Management Act of 2007, Labour Relations Act of 1995/Resolutions of Public Sector Bargaining Councils, Intergovernmental Fiscal Relations Act of 1997, Intergovernmental Framework Act of 2005, Expanded Public Works Programme, Promotion of Access to Information Act of 2000, Promotion of Administrative Justice Act of 2000.

Skills: Ability to apply the Provincial Infrastructure Delivery Management System, Ability to prepare and implement infrastructure plans as prescribed in terms of legal frameworks, Ability to interpret, develop and apply approved functional and technical norms and standards, Ability to apply sector service delivery priorities in physical resources planning, Ability to implement infrastructure planning framework, priorities and business cases in line with Government wide planning, monitoring, reporting and evaluation frameworks, processes and procedures, Ability to prepare reports, submissions and presentations, Ability to motivate staff, develop competencies and promote a culture of excellence, Ability to undertake a risk analysis and undertake a risk mitigation strategy. **Creativity:** • Innovative • The ability to work under pressure • Diplomatic, accurate and a logical thinker.

KEY PERFORMANCE AREAS:

- Manage the Monitoring and Evaluation of Departments / Municipalities of all activities required to implement their infrastructure programmes to obtain acceptable value for money standards from planning, procurement through to project implementation
- Review of inputs in terms of the Provincial Infrastructure Plan, User Asset Management Plan, IDP, the Sector Department Services Plans, Strategic Plan, Annual Performance Plans and Annual Report.
- Monitoring and Evaluation of all activities related to the planning, designs and implementation of projects in line with unit costing, sector norms and standards.
- Performance Monitoring of Programme and Project Implementation.
- Monitoring and Evaluation of all activities related to the budgeting of projects, cash flows and expenditure analysis.
- Research, policies, strategies, plans, procedures and criteria of all infrastructure projects/programmes.
- Provide strategic support to Provincial Planning and Treasury in terms of setting of the visionary and strategic direction, participating in strategic planning, evaluate performance against agreed performance indicators, monitor and report progress and ensure compliance to service delivery imperative and legal prescripts.

Shortlisted candidates will be required to present a method statement and capacity on a strategy to achieve these KPAs.

APPLICATION INSTRUCTIONS

- Applications must be submitted on the Application for Employment Form (Z83) obtainable from any Public Service Department or go to www.gov.za and should be accompanied by a comprehensive CV, including at least two contactable referees, and certified copies of qualifications, drivers license (where applicable) and Identity Document (with an original certification stamp, Z83 form must be signed by an original signature)
- It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualification Authority (SAQA).
- The Department of Provincial Planning and Treasury welcomes people with disabilities.
- Females and people with disabilities are encouraged to apply.
- All short listed candidates will be required to undergo security clearance.
- All the appointments are subject to State Security Agency (SSA) security screening.

Applications can be forwarded through one of the following options:

- **Post:** The Director: Human Resources Services, Eastern Cape Provincial Planning and Treasury, Private Bag x0029 ,Bhisho,5605
- **Hand Delivery:** Human Resources Section, Provincial Planning and Treasury, Room No: 3052 3rd Floor: Tyamzashe Building, Bhisho

Failure to submit a comprehensive CV, qualifications and the signed Z83 form will result in the disqualification of the application from the process.

NO E-MAILED OR FAXED APPLICATIONS WILL BE ACCEPTED

ENQUIRIES CAN BE DIRECTED TO ADV A.J. BOMVU AT 040-1010071

CLOSING DATE: 20 JUNE 2014