

Chief Audit Executive/Director: Internal Audit Services

Salary: R771 306 all-inclusive salary package per annum

(including basic salary-70% of package), the State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion. The flexible portion can be structured according to the individual's needs. Bhisho (Ref. PT 13/11)

The position reports directly to the HOD of the Eastern Cape Provincial Planning and Treasury and to the Audit Committee and must ensure that an effective internal audit service is rendered to the Eastern Cape Provincial Planning and Treasury.

Requirements: • A relevant postgraduate qualification in Accounting or Auditing with CIA or CA(SA) is essential • Appropriate six (6) years' Internal Audit experience with three (3) years' middle management experience • Demonstrable sound knowledge, understanding and application of current internal audit standards and methodology • Knowledge of specialised internal audit services such as IT audits, forensic audits and performance audits • Sound knowledge of CAATS • Preference will be given to candidates with proven analytical, lateral and innovative thinking, problem solving and good communication skills • Candidates should possess relevant core management competencies • A driver's licence • Membership of the Institute of Internal Auditors.

Key performance areas: • General management of the Internal Audit component including HR and Budget Management • Preparing strategic and operational plans for the unit • Preparing risk-based internal audit plans for the Department • Execution of internal audits according to International Professional Practice Framework • Managing performance of subordinates • Reporting to Audit Committee meetings and facilitating such meetings at least on a quarterly basis • Working effectively with external auditors to ensure sufficient and efficient risk and audit coverage • Facilitating training and development of internal audit staff • Contract management of outsourced specialised internal audits • Monitor implementation of internal audit recommendations by the department.

THIS IS A RE-ADVERTISEMENT. CANDIDATES WHO APPLIED PREVIOUSLY ARE ENCOURAGED TO RE-APPLY.

Preference will be given to female candidates and Previously Disadvantaged Individuals.

APPLICATION INSTRUCTIONS:

- Applications must be submitted on the Application for Employment Form (Z83) obtainable from any Public Service Department or go to www.gov.za and should be accompanied by a comprehensive CV, including at least two contactable referees, and certified copies of qualifications, driver's licence (where applicable) and Identity Document (with an original certification stamp, Z83 form must be signed by an original signature).
- It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualification Authority (SAQA).
- The Department of Provincial Planning and Treasury welcomes people with disabilities.
- Short-listed candidates will be required to undergo competency assessments.
- Females and people with disabilities are encouraged to apply.
- All short-listed candidates will be required to undergo security clearance.
- All the appointments are subject to State Security Agency (SSA) security screening.

Applications can be forwarded through one of the following options:

- Post: The Director: Human Resources Services, Eastern Cape Provincial Planning and Treasury, Private Bag X0029, Bhisho 5605
- Hand Delivery: Human Resources Section, Provincial Planning and Treasury, Room No: 3052, 3rd Floor: Tyamzashe Building, Bhisho.

Failure to submit a comprehensive CV, qualifications and the signed Z83 form will result in the disqualification of the application from the process.

Enquiries can be directed to Ms A. Guga at (040) 609 5801/5320.

Closing Date: 24 MAY 2013.