



Province of the  
**EASTERN CAPE**  
PROVINCIAL TREASURY

**POST** : ECONOMIST: POLICY ANALYST (TWO YEAR CONTRACT)  
**DIRECTORATE** : PLANNING COMMISSION  
**SALARY RANGE** : R 716 034.00 COST TO COMPANY  
**CENTRE** : EAST LONDON  
**REF NUMBER** : PT 12/26

**Requirements:** • An appropriate B/degree or equivalent tertiary qualification in commerce majoring in economics/ public financial or administration • A post graduate degree would be an added advantage • Three to five years' experience in economic/ financial analysis; policy analysis and development/ and strategic planning • Strong research/technical and managerial skills • Experience in economic modelling, impacts and scenarios, as well as formulation of projections for major economic indicators • Have a solid understanding of the interconnections between macroeconomic and microeconomic issues and policy formulation • Knowledge of Public Finance Management Act, Municipal finance Management Act, Intergovernmental framework; quantitative and qualitative analysis • Advanced report writing and presentation skills • Advanced project management skills • Advanced computer literacy • Strong Interpersonal skills are required • Ability to promote good governance and teamwork • Knowledge of information systems and managing of vast quantities of financial and non-financial data • Experience in economic development planning.

**Duties:** • 1. Conduct research Conduct policy analysis on economic policies in the province and develop appropriate strategies on how best to improve policy imperatives of the Eastern Cape. • 2. Develop policy documents which should look at: • Economic developmental goals and targets • Principles and guide-lines for economic planning • The relationship planning, investment and its impact on economic growth and development • Micro and Macro-economic models and use these for policy analysis and forecasting. • 3. Implement an effective human resource strategy: Assess the performance of the subordinates • Manage leave of subordinates. • 4. Drive the development of strategic and operational plans of the unit.

**POST** : SENIOR MANAGER: ECONOMIC RESEARCHER (TWO YEAR CONTRACT)  
**DIRECTORATE** : PLANNING COMMISSION  
**SALARY RANGE** : R 716 034.00 COST TO COMPANY  
**CENTRE** : EAST LONDON  
**REF NUMBER** : PT 12/27

**Requirements:** • An appropriate B/degree or equivalent tertiary qualification in commerce majoring in economics • A post graduate qualification would be an added advantage • Three to five years in economic/ financial analysis or policy developmental planning • Strong technical and managerial skills in policy analysis; modelling economic impacts and scenarios, as well as formulation of projections for major economic indicators • Have a solid understanding of the interconnections between macroeconomic and microeconomic issues and policy formulation • Knowledge of the Public Finance Management Act, Municipal finance Management Act • Knowledge and experience in quantitative and qualitative analysis • Advanced report writing and presentation skills • Advanced project management skills • Advanced computer literacy • Strong Interpersonal skills are required • Ability to promote good governance and teamwork • Ability to assess and measure strategic decisions of against cost, quality, speed, flexibility and dependability • Knowledge of information systems and managing of vast quantities of financial and non-financial data • Knowledge and experience in construction industry development management toolkits.

**Duties:** • 1. Conduct macro-economic research with a view to provide the ECPC with following research outputs: Key economic variables • Determining potential constraints for growth and development of the province • Determining alternative growth and development strategies that may have positive impact on the province • Assessing the impact of previous fiscal policy objectives and provincial priorities on selected economic variables • Review the current policies used for own-revenue collection/enhancement in the province and update them with current leading research in the field • Review methodologies that used in current policies in the province. • 2. Implement an effective human resource strategy • Assess the performance of the subordinates • Manage leave of subordinates. • 3. Drive the development of strategic and operational plans of the unit.

**APPLICATION INSTRUCTIONS:** Applications must be submitted on the Application for Employment Form (Z83) obtainable from any Public Service Department or go to [www.gov.za](http://www.gov.za) and should be accompanied by a comprehensive CV, including at least two contactable referees, and certified copies of qualifications, drivers license (where applicable) and Identity Document (with an original certification stamp, Z83 form must be signed by an original signature) • It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualification Authority (SAQA) • The Department of Provincial Treasury welcomes people with disabilities • Short listed candidates will be required to undergo competency assessments • Females and people with disabilities are encouraged to apply • All short listed candidates will be required to undergo security clearance • All the appointments are subject to State Security Agency (SSA) security screening.

**Applications can be forwarded through one of the following options:** **Post:** The Senior Manager: Human Resources Management, Eastern Cape Provincial Treasury, Private Bag X0029, Bhisho, 5605 **Hand Delivery:** Human Resources Section, Provincial Treasury, Room No: 3052, 3rd Floor: Tyamzashe Building, Bhisho

Failure to submit a comprehensive CV, qualifications and the signed Z83 form will result in the disqualification of the application from the process.

**Enquiries** can be directed to Ms N.E. Malova at 040-609 5801/5521

**Closing Date:** 13 JULY 2012